

What are my leave entitlements during the COVID-19 pandemic?

Key leave entitlements for part-time and full-time workers during the COVID-19 pandemic:



Paid Annual Leave

4 weeks of annual leave per year, based on your ordinary hours of work



Compassionate Leave*

2 days paid each time an immediate family or household member dies or suffers a life threatening illness or injury



Paid Personal/Carer's Leave*

10 days per year for full time employees, pro-rata for part-time employees



Unpaid family and domestic violence leave

5 days each year
Full entitlement available from start of employment, entitlement does not accumulate if unused



Unpaid Carer's Leave

2 days unpaid carer's leave each time an immediate family member or household member needs care and support due to illness, injury or unexpected emergency



Unpaid pandemic leave

Some employees have access to 2 weeks unpaid pandemic leave if covered by an award that includes these provisions

*There is no obligation for employers to pay workers who have been stood down sick leave, carer's leave, or compassionate leave.

Key leave entitlements for casual workers during the COVID-19 pandemic:



Unpaid Carer's Leave

2 days unpaid carer's leave each time an immediate family member or household member needs care and support due to illness, injury or unexpected emergency



Compassionate Leave

2 days unpaid each time an immediate family or household member dies or suffers a life threatening illness or injury



Unpaid family and domestic violence leave

5 days each year
Full entitlement available from start of employment, entitlement does not accumulate if unused



Unpaid pandemic leave

Some employees have access to 2 weeks unpaid pandemic leave if covered by an award that includes these provisions

You may have more beneficial or further entitlements in your award, enterprise agreement, employment contract or under the *Fair Work Act 2009* (Cth), depending on your situation. Additional forms of leave may be available to pregnant employees.



WOMEN'S
LEGAL CENTRE ACT

For more information or free legal advice, you can ring our Advice and Intake Line on 02 6257 4377, Monday-Friday, 9am-5pm. You can also request assistance through [our website](#).